

**Nursery Independent School District
Nursery, Texas**

**BOARD OF TRUSTEES
REGULAR MEETING**

Tuesday, March 30, 2021, at 5:45 pm

MINUTES

I. CALL TO ORDER

The meeting was called to order at 6:13. Neal Stevenson, Missy Yearwood, Anthony Zimmermann, Dr. Gajewsky, Herb Spencer, Addie Bell, Nikki Weber, Lucy Ortega, Carla Gajewsky, Lisa Saucedo, and Jennifer Southern were in attendance.

II. APPROVAL OF MEETING MINUTES

1. February 25, 2021, Regular Meeting

The Minutes were presented and accepted as is. Missy Yearwood made the motion. Anthony Zimmermann made the second. The vote carried unanimously.

III. AUDIENCE WITH INDIVIDUALS OR COMMITTEES

Open Forum Comments to the Board and/or Complaints Involving Officers or Employees in Accordance with BED (Local) Policy.

- A. Lisa Saucedo presented a concern related to previous employment. The Board redirected her and asked that she file and follow the proper paperwork related to her concern.

IV. INFORMATION ITEMS

A. Payment of Bills

Dr. Gajewsky presented the payment of bills.

B. Superintendent's Report

Dr. Gajewsky presented Lucy Ortega with Employee of the Month. NISD's current enrollment number is 141.

Health and Safety: NISD will continue the use of face masks until further notice. NISD has had zero new COVID cases and the work on Mr. Spencer and Ms. Trevino has continued to be a difference-maker. NISD has received two quotes for the badge entry system.

Curriculum and Instruction: 4th grade writing STAAR will take place on April 6, 3rd-5th will take reading and math benchmarks on April 13th & 14th. Kindergarten-2nd grade will take reading and math benchmarks on April 28th and 29th. 3rd-5th grade reading and math STAAR tests will take place in May. NISD ordered the kindergarten F&P guided reading kit. April 1st will be a staff development day.

Communication: Parent and staff survey results are in and will be shared with the staff. Monthly and weekly newsletters will begin.

Nursery Independent School District

Nursery, Texas

Community Involvement: NISD is planning to host end-of-year awards ceremonies outside, more info to come. PTO is planning to hold a modified Spring Fling on May 22nd. The Texas Zoo will be hosting an on-campus field trip in late May.

Financial and Facilities: Dr. Gajewsky stated that it is time for the Audit Report and bids would be sought for the 20-21 school year.

Due to the February freeze, we have a leak in the pump for the well.

C. Investment Report

Dr. Gajewsky presented the investment report and discussed the amount of interest each earned.

V. UNFINISHED/NEW BUSINESS

A. Consider and Approve the NISD Campus Improvement Plan

Missy Yearwood made the motion. Anthony Zimmermann made the second. The vote carried unanimously.

B. Consider and Approve requesting changes to the NISD calendar for 2020-2021

NISD will alter our calendar to match Cuero. School will now end on June 4th as long as there are no interruptions to instruction. Missy Yearwood made the motion. Anthony Zimmermann made the second. The vote carried unanimously.

C. Consider and Approve the Nursery ISD calendar for 2021-2022

NISD will move to nine weeks instead of six weeks and follow the Cuero ISD calendar. Neal Stevenson made the motion, Anthony Zimmermann made the second. The vote carried unanimously.

D. Consider and Approve Local Waiver for class size for 2021-2022

Missy Yearwood made the motion. Anthony Zimmermann made the second. The vote carried unanimously.

E. Consider and Approve Travel Reimbursement Rate for 2021-2022

Missy Yearwood made the motion. Anthony Zimmermann made the second. The vote carried unanimously.

F. Consider and Approve adding additional employee positions.

None at this time.

- Closed Session

Closed session began at 7:00

VI. Closed Meeting

The meeting reconvened at 7:55 p.m.

VII. Other Business: BOARD TO RECONVENE FOR OFFICIAL ACTION

A. Discuss and Consider Salary Compensation for Teachers/Staff for 2021-2022

Dr. Gajewsky will look into salary comparisons for the nearby districts so that NISD is competitive in recruitment and retention.

**Nursery Independent School District
Nursery, Texas**

- B. Consider and Approve Renewal, Non-Renewal, Termination, and Extension of Teacher Contracts for 2021-2022.

No Action Taken

- C. Consider and Approve Renewal, Non-Renewal, Termination, and Extension of Administrator Contracts for 2021-2022

The Board discussed the Superintendent's contract. Neal Stevenson made the motion for a three year extension. Missy Yearwood made a second. The vote carried unanimously.

VIII. ADJOURNMENT

The motion to adjourn was made by Missy Yearwood and Anthony Zimmermann the second. The vote carried unanimously, and the meeting ended at 8:14 p.m.

Approved _____ Date _____
Neal Stevenson, President
Nursery School Board

Approved _____ Date _____
Anthony Zimmerman, Secretary
Nursery School Board